# Gibson Elementary
## Student Behavior Management Process

**Tier 1**
**Classroom Environment, Procedures, Instructional Interactions**

**Is the behavior Staff or Admin Managed?**

## Staff Managed

Redirect student with specific "I need…" statement

Reteach of appropriate behavior using 5:1 recognition of positive behavior

Complete Minor Office Referral Form & Action Taken

Did the behavior Change?

Yes → Notice and reward correct behaviors

No → See Referral Form for Actions Taken

| **Staff Managed** | **vs.** | **Office Managed** |
|---|---|---|
| **MINOR Referral Written**<br>Minor Defiance<br>Minor Disrespect<br>Minor Inappropriate language<br>Minor Physical Contact<br>Property misuse<br>Continual disruption<br>Running<br>Loud voices/yelling<br>Off-task behavior<br>Insubordination<br>Out of seat<br>Missing homework<br>Not being prepared<br>Talking out<br>Plagiarism<br>Dress code<br>Technology<br>Other (ie lining up, bathroom, etc)<br>*If repeated minors, consider referral for Major office referral* | | **MAJOR Referral Written**<br>Defiance/ Insubordination<br>Physical Aggression<br>Disruption<br>Disrespect<br>Abusive Language/ Inappropriate Language<br>Harassment<br>Bullying/Threatening<br>Fighting<br>Forgery<br>Theft<br>Property Damage/ Vandalism<br>Lying/Cheating<br>Major technology<br>Inappropriate Display of Affection<br>Use/Possession of Tobacco<br>Use/Possession of Drugs/Alcohol<br>Use/Possession of Weapons<br>Other |

## Admin Intervention

Complete Major Office Behavior Form and send to the office

Administrative Action

Administration follows up with referring teachers

Refer to Administration or Intervention Services